

Hawaiian Humane Society Summary

Mission: To promote humane treatment of animals and bond with humans.

Category: Animal Welfare

Contact: Krista Barnes, Manager of Grants & Special Funds

Address: 2700 Wai'alaie Avenue, Honolulu, HI 96826

Grant History: N/A

2025 Request: \$25,000 for general operating support
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Notes:

- Founded in 1993 at Iolani Palace.
- Two campuses – one in Honolulu, the other in Ewa Beach.
- 1300 animals sheltered; 12,000 animals provided urgent care.
- Oahu's only open-admission shelter.
- 100+ employees.
- National veterinary staffing shortage → greater emphasis on workforce development.
- Low-cost vaccine clinics; free microchipping; emergency veterinary aid.
- Foster care network. Transfer network to ship animals to mainland.
- 15,000 participants in school and summer programs.
- Teens4Animals Council develops teen leadership and conservation skills, and promotes participation in community initiatives.





Hawaiian Humane Society

People for animals. Animals for people.

Hawaiian Humane Society Summary

- Mission:** To promote the humane treatment of animals, foster the human-animal bond, and strengthen the community through education, advocacy, and service.
- Category:** Animal welfare
- Contact:** Krista Barnes, Manager of Grants & Special Funds or Anna Neubauer, President & CEO
- Address:** Moiliili: 2700 Wai'ala'e Avenue, Honolulu, HI 96826
West O'ahu Campus (Kosasa Family Campus): 91-1940 Fort Weaver Road, Ewa Beach, HI 96706

Primary funding sources:

Include a combination of City, County & State support through partnerships for animal care services, grants from foundations and organizations that help fund key programs, and individual contributions from local supporters. We also rely on fundraising events that engage the community and raise vital funds, as well as proceeds from our retail sales, which help provide essential supplies for pet owners. This diverse funding base allows us to continue our mission of advancing animal welfare and strengthening community connections across Hawai'i

Mō'ili'ili Campus
2700 Wai'ala'e Avenue
Honolulu, HI 96826

Kosasa Family Campus at Ho'opili
91-1945 Fort Weaver Road
'Ewa Beach, HI 96706

(808) 356-2200 | HawaiianHumane.org
The Hawaiian Humane Society is dedicated to promoting the human-animal bond and the humane treatment of all animals.



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People for animals. Animals for people.

January 27, 2025

Dear Tammy and the Laurence H. Dorcy Hawaiian Foundation Team,

Hawai'i is a place with profound connections—uniting people, the land, and all living beings who share its beauty and spirit. This is why Laurence H. Dorcy devoted himself to preserving Hawai'i's natural treasures and why, for over 140 years, the Hawaiian Humane Society (HHS) has been a vital lifeline for O'ahu's animals. Our roots run deep: founded in 1883 on the grounds of 'Iolani Palace with the support of King Kalākaua and local leaders, HHS was built on the principle that animals in Hawai'i deserve compassion and protection.

But today, that mission is being tested like never before.

This past summer, our shelters were pushed beyond capacity, caring for over 1,300 animals across two campuses—so overcrowded that 19 had to be housed in crates because there was simply nowhere else for them to go. Our teams worked tirelessly to ensure every animal received the care they deserved, but moments like these serve as a stark reminder: we need new solutions.

The answer isn't just more kennels—it's building pathways to homes, strengthening humane education, and expanding access to veterinary care for the communities that need it most.

We respectfully request \$25,000 in general operating support to sustain and expand these lifesaving and educational initiatives. Every year, HHS conducts over 31,000 health exams and, as O'ahu's only open-admission shelter, welcomes more than 12,000 animals in need of urgent care. Each animal requires immediate medical attention, vaccinations, and behavioral support, with costs averaging \$420 per animal.

We employ over 100 people and as animal intake continues to rise, our team faces mounting challenges—particularly in the veterinary field. The national staffing shortage, compounded by the unique challenges of being on an island, has made it harder to fill these critical roles, stretching our resources thin. To meet this demand, we're ramping up workforce development efforts, focusing on professional growth and retention to ensure our team can provide the best care possible. By strengthening our workforce, we aim to not only care for the animals but also build a sustainable future for both our staff and the community we serve.

Foster care also provides a vital pressure release for both staff and animals and HHS experienced a 91 percent increase in the number of animals assisted by foster volunteers in FY23. Of the nearly 3,313 animals who benefited from foster care, 371 were neonates (kittens and puppies less than four-weeks

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old who require round-the-clock care). Hawaiian Humane's Itty Bitty Kitty Committee provided hands-on training and resources to members of the public interested in helping this particularly vulnerable population.

Our work goes beyond treatment and care—we are building meaningful connections between communities, and new possibilities for a stronger, more compassionate O'ahu in the following ways:

- HHS provides low-cost vaccine clinics, free microchipping, and emergency veterinary aid, ensuring that pets remain safe, and communities remain healthy.
- 'Ilio Explorers: This program serves as a bridge between shelter animals and adopters. This initiative pairs dogs with visitors and residents for field trips— helping gain exposure outside the shelter, reducing stress behaviors, and increasing chances for adoption. Many participants fall in love with their field trip dogs and inquire about adopting, making it a natural link to both local and off-island placements.

While smaller shelters, like Kaua'i Humane Society, have successfully launched transfer programs with dedicated funding support, HHS has faced different challenges due to higher intake and limited resources. Now, with a dedicated transfer specialist in place, we are actively coordinating travel logistics, securing airfare, and ensuring animals can get to mainland shelters. Research from the ASPCA confirms that transfers to areas with higher adoption demand improve placement rates, reduce euthanasia, and enhance overall wellbeing. The success of Kaua'i Humane's relocation of over 800 animals in 2023 highlights the potential of these programs.

Laurence H. Dorcy believed in preserving Hawai'i's heritage, natural environment, and the institutions that enrich the future. HHS shares this vision—not only by rescuing vulnerable animals but by educating young people through humane education programs that cultivate empathy, environmental responsibility, and a deeper connection to the 'āina.

We educate nearly 15,000 people through our school programs and support at Summer Fun sites across the island. Our Teens4Animals Council (T4AC) also empowers high school students to lead community initiatives and engages youth in real-world advocacy. Teens participate in interactive workshops, field trips, and leadership training, fostering lifelong compassion for animals and Hawai'i's delicate ecosystems.

T4AC integrates animal welfare with conservation education, helping students understand the interconnectedness of protecting all species. Field trips immerse students in hands-on learning experiences, deepening understanding of humane treatment, ethical environmental practices, and responsible stewardship:

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- Kualoa Ranch (September): Ethical farming, sustainable agriculture, and humane livestock practices with an exclusive tour led by Austin Tom, Small Animal Livestock Manager.
- Bishop Museum (December): Native species conservation, the impact of invasive species, and how traditional Hawaiian practices promote environmental balance. This session is punctuated with holiday activities to build community and rapport.
- Hanauma Bay Nature Preserve (March): Responsible fishing and diving, marine ecosystem preservation, and a chance to see monk seals up close while learning about their protection.

Supporting HHS invests in future conservationists, veterinarians, and leaders who embody the stewardship legacy championed by Laurence Dorcy.

HHS is committed to providing veterinary care and resources to areas where they are needed most:

- For instance—as one of the highest-need areas—Wai‘anae faces economic hardship, limited veterinary access, and growing free-roaming pet populations. Wai‘anae’s poverty rate stands at 18.4%, significantly, double the state average and higher than the national average of 12.9%—a stark reminder that while O‘ahu is often seen as paradise, many families here face daily financial hardship. For pet owners, this means tough choices between rent, food, and veterinary care. By expanding access to resources in communities like Wai‘anae, we can help keep pets with the families who love them and prevent more animals from entering the shelter system. Through our Pet Food Bank, mobile medical clinics, and outreach events, we are working to remove barriers, prevent surrenders, and keep pets with their families.

At HHS, we strive to find every animal a home, help every pet owner have access to care, and encourage every young leader. A grant from the Dorcy Foundation would allow us to expand humane education, strengthen our transfer program, and ensure every animal receives the care they deserve—so we never have to resort to housing animals in crates again.

With your support, we can continue building a more humane Hawai‘i—one where every animal has a chance at a loving home, and every family has the resources to care for their pet.

With warmest aloha,

Anna Neubauer
President & CEO
Hawaiian Humane Society

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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047
2022

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation). Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 07-01-2022, and ending 06-30-2023

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization HAWAIIAN HUMANE SOCIETY		D Employer identification number 99-0073490
	Doing business as		E Telephone number (808) 356-2200
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2700 WAIALAE AVENUE	G Gross receipts \$ 25,471,463	
	City or town, state or province, country, and ZIP or foreign postal code HONOLULU, HI 96826		
F Name and address of principal officer: ANNA NEUBAUER 2700 WAIALAE AVENUE HONOLULU, HI 96826		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.HAWAIIANHUMANE.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1920	M State of legal domicile: HI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE THE HUMAN-ANIMAL BOND AND THE HUMANE TREATMENT OF ALL ANIMALS				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	3 Number of voting members of the governing body (Part VI, line 1a)		27		
	4 Number of independent voting members of the governing body (Part VI, line 1b)		25		
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)		179		
	6 Total number of volunteers (estimate if necessary)		1,093		
	7a Total unrelated business revenue from Part VIII, column (C), line 12		-5,681		
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11		0		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	8,398,890	Current Year	9,777,705
	9 Program service revenue (Part VIII, line 2g)		4,796,156		5,929,965
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		885,659		246,252
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,405		298,482
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,094,110		16,252,404
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	
14 Benefits paid to or for members (Part IX, column (A), line 4)			0		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			5,983,663		7,735,356
16a Professional fundraising fees (Part IX, column (A), line 11e)			0		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,061,368					
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			4,080,955		5,243,742
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		10,064,618		12,979,098	
19 Revenue less expenses. Subtract line 18 from line 12		4,029,492		3,273,306	
Net Assets or Fund Balances		Beginning of Current Year	End of Year		
	20 Total assets (Part X, line 16)		58,918,545	67,471,918	
	21 Total liabilities (Part X, line 26)		4,283,407	8,108,156	
22 Net assets or fund balances. Subtract line 21 from line 20		54,635,138	59,363,762		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	2024-03-27
	ANNA NEUBAUER, PRESIDENT	Date
	Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01258470
	Firm's name ▶ KMH LLP			Firm's EIN ▶ 42-1539623	
	Firm's address ▶ 1003 BISHOP STREET SUITE 2400 HONOLULU, HI 96813			Phone no. (808) 526-2255	

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Similar Amounts				
1a Federated campaigns		1a		
b Membership dues		1b		
c Fundraising events		1c	1,034,376	
d Related organizations		1d		
e Government grants (contributions)		1e		
f All other contributions, gifts, grants, and similar amounts not included above		1f	8,743,329	
g Noncash contributions included in lines 1a - 1f: \$		1g	1,300,194	
h Total. Add lines 1a-1f				9,777,705

Program Service Revenue		Business Code		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
2a CITY & COUNTY CONTRACT REVENUES				4,783,743	4,783,743		
	900099						
b ADOPTION FEES				561,856	561,856		
	900099						
c CLINIC FEES				501,455	501,455		
	900099						
d ANIMAL PICKUP & HANDLING FEES				78,978	78,978		
	900099						
e OTHER INCOME				3,933	3,933		
	900099						
f All other program service revenue.							
g Total. Add lines 2a-2f.				5,929,965			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			336,218			336,218
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a		8,495,427			
	b Less: cost or other basis and sales expenses	7b		8,585,393			
	c Gain or (loss)	7c		-89,966			
	d Net gain or (loss)				-89,966		-89,966
	8a Gross income from fundraising events (not including \$ 1,034,376 of contributions reported on line 1c). See Part IV, line 18	8a		839,772			
	b Less: direct expenses	8b		572,461			
c Net income or (loss) from fundraising events				267,311		267,311	
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	10a		92,376				
b Less: cost of goods sold	10b		61,205				
c Net income or (loss) from sales of inventory				31,171	-5,681	36,852	

Other Revenue Misc Amt		Business Code		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
11a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions				16,252,404	5,929,965	-5,681	550,415

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	267,388	106,955	133,694	26,739
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,138,650	4,846,404	781,967	510,279
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	81,953	77,970	777	3,206
9 Other employee benefits	745,641	632,029	63,579	50,033
10 Payroll taxes	501,724	395,592	65,787	40,345
11 Fees for services (non-employees):				
a Management				
b Legal	11,944	5,359	6,585	
c Accounting	130,554	21,681	107,773	1,100
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	65,667		65,667	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	352,160	257,837	36,145	58,178
12 Advertising and promotion	91,686	83,861	6,630	1,195
13 Office expenses	1,188,750	1,107,676	62,387	18,687
14 Information technology	205,896	88,805	52,493	64,598
15 Royalties				
16 Occupancy	789,392	789,392		
17 Travel	138,427	132,235	5,879	313
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	54,246	36,995	17,251	
20 Interest	170,001		170,001	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	783,870	783,870		
23 Insurance	186,988	186,988		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ANIMAL FOOD & SUPPLIES	377,745	377,745		
b PRINTING & PUBLICATIONS	272,940	101,555	5,918	165,467
c SPAY AND NEUTER	251,759	251,759		
d OTHER	105,758	9,955	18,656	77,147
e All other expenses	65,959	21,878		44,081
25 Total functional expenses. Add lines 1 through 24e	12,979,098	10,316,541	1,601,189	1,061,368
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,900	1	2,620
	2 Savings and temporary cash investments	7,212,868	2	5,604,095
	3 Pledges and grants receivable, net	7,363,820	3	4,257,879
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	493,447	9	682,444
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 53,294,167		
	b Less: accumulated depreciation	10b 9,380,590	32,496,635	10c 43,913,577
	11 Investments—publicly traded securities	9,788,860	11	10,762,665
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	1,561,015	15	2,248,638
16 Total assets. Add lines 1 through 15 (must equal line 33)	58,918,545	16	67,471,918	
Liabilities	17 Accounts payable and accrued expenses	4,267,047	17	8,081,061
	18 Grants payable	0	18	0
	19 Deferred revenue	16,360	19	27,095
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	4,283,407	26	8,108,156
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	45,537,254	27	55,917,692
	28 Net assets with donor restrictions	9,097,884	28	3,446,070
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	54,635,138	32	59,363,762	
33 Total liabilities and net assets/fund balances	58,918,545	33	67,471,918	