Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	For th	e 2023 calendar year, or tax year beginning and	ending	_	•		
В	Check if applicab	C Name of organization		D Employer identifi	cation number		
Г	Addre chang	HOSPICE HAWAII, INC.					
F	Name	ATATITAN TIANIA TT	99-0203930				
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe				
	Final	860 IWILEI ROAD	808-924-	9255			
_	termir ated			G Gross receipts \$	10,105,982.		
L	Amen return	HONOTOLO, HI 96817-5018		H(a) Is this a group re			
L	Application pendi	F Name and address of principal officer: DAN TAIKE		for subordinates	?Yes X No		
_		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
\perp	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions		
	Websi	W		H(c) Group exemptio	n number		
		organization: X Corporation Trust Association Other	L Year	of formation: 1979 N	▲ State of legal domicile: HI		
P	art I	Summary					
ď	1	Briefly describe the organization's mission or most significant activities: ${f TO}$ ${f II}$					
Activities & Governance		FOR PERSONS FACING LIFE-LIMITING ILLNESSE	S AND	FOR THEIR F	AMILIES		
r a	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.		
Ş	3	Number of voting members of the governing body (Part VI, line 1a)			14		
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14		
90	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			126		
ritie	6	Total number of volunteers (estimate if necessary)			49		
Ċ.	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
<	ь	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
				Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		1,496,045.	1,077,422.		
and a	9	Program service revenue (Part VIII, line 2g)		9,615,958.	8,400,857.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		608,124.	271,738.		
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		89,495.	-13,778.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)					
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		11,809,622. 28,580.	9,736,239. 50,100.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,148,093.	7,162,857.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
en	h	Total fundraising expenses (Part IX, column (D), line 25) 382, 25	58		· .		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,301,369.	3,752,090.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,478,042.	10,965,047.		
		Revenue less expenses. Subtract line 18 from line 12		1,331,580.	-1,228,808.		
		nevenue less expenses. Subtract line 10 front line 12		ginning of Current Year	End of Year		
ts or	3	Total assets (Dart V. line 16)		11,888,974.	10,543,312.		
Assets	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		2,609,134.	2,033,712.		
Net/	_	Net assets or fund balances. Subtract line 21 from line 20		9,279,840.	8,509,600.		
	art II	Signature Block		3,213,040.	0,309,000.		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	anto and to the best of m	. knowledge and halief it is		
					knowledge and belief, it is		
uu	, 60(16)	t, and somplete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowledge.			
۸.		Signature of officer		Date			
Sig			to otan	Date /	2/23/29		
He	re	DAN HAIRE, PRESIDENT & CEO Type or print name and title			1-101		
_			Date Check	TI OTINI			
n-·	.a	Print/Type preparer's name Preparer's signature		1 :r L	PTIN		
Pai		RODNEY M. HARANO RODNEY M. HARANO) <u>[1</u>	.0/30/24 self-employ			
	parer	Firm's name CW ASSOCIATES, CPAS		Firm's EIN 2	6-1659234		
Use	Only	Firm's address 700 BISHOP STREET, SUITE 1040					
		HONOLULU, HI 96813		Phone no. 80	<u>8-531-1040</u>		
Ma	y the I	RS discuss this return with the preparer shown above? See instructions	<u></u> .,,,,,,,,		X Yes No		

Form **990** (2023)

9,240,317.

Total program service expenses

Form 990 (2023) HOSPICE HAWAII, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_	1	v
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	.	·	
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	l	77
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	\dashv	<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete		ŀ	77
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		*7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	- 1	<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		x	
	Part VI	11a	_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		X
AI.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110_		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	-110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X
33200	3 12-21-23	Form	990	(2023)

99-0203930 Page 4

Par	t IV Checklist of Required Schedules (continued)			
	, community		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			110
LL		22	x	
-00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	77	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	l .	7.5	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, , ,			x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	l		.,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	_26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	· 14 .		
	instructions for applicable filing thresholds, conditions, and exceptions):	į.		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? //			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? /f "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
	·	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			İ
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
- 1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
~~		38	х	
Pai		, 50_		
<u> </u>				
	Check it Schedule O contains a response of note to any line in this Part V		v	<u> </u>
	E-4		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 52	{· ·		1
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1	:	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
33200	4 12-21-23	Form	990	(2023)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			17
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х
h	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
-	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	x	. '
	16 IIV- II - III- III	7b	X	
	Did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	' <u>'</u>		
•	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	٠.		 -
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			l
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		. 11. 16° 1 3	di H
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			P. L.A.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			1 .
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
10	If "Yes," see the instructions and file Form 4720, Schedule N.	ا ہے ا		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.		·	
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would recult in the imposition of an expire tay under continue 4051 4052 as 40522. N/A	ا ا		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17	\vdash	
200000	If "Yes," complete Form 6069.	Form	gan	(2023)
332005	5 12-21-23	COLL		(2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Nο Ves 1a Enter the number of voting members of the governing body at the end of the tax year 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed HI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 808-924-9255 96817-5018 860 IWILEI ROAD, HONOLULU, HI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	-	orga I	niza	tion (C		npen	sate			(F)
(A)	, ,	(B)				1		(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				than o	ne	Reportable	Reportable	Estimated
	hours per week	box, unless p officer and a			ss person is both an id a director/trustee)			compensation from	compensation from related	amount of other
	(list any	10.						the	organizations	compensation
	hours for	direc				<u>.</u>		organization	(W-2/1099-MISC/	from the
	related	ee or	ıstee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		Кеу етрюуее	Highest compensated employee		1099-NEC)		and related
	below	vídua	iti.	Officer	ᄪ	hest c	Former			organizations
	line)	Ē	TSE .	Off.	<u>ş</u>	Hig	Feri			
(1) TORI ABE CARAPELHO	40.00							005 010	•	7 (0)
FORMER PRESIDENT AND CEO	10.00			Х			_	225,912.	0.	7,623.
(2) APRIL S. FERRIN	40.00		Ì					100 000		11 000
DIRECTOR ADMIN SERVICES	40.00		_		_	X		120,066.	0.	11,972.
(3) SHANTELL M. CRUZ	40.00	ļ						445 040	•	11 000
ADMISSIONS MANAGER	40.00		<u> </u>		<u> </u>	X	_	115,810.	0.	11,963.
(4) KRISTIA LEANNE P. FUENTES	40.00					٦,		110 500	0.	14,755.
NURSE PRACTITIONER	40.00	_	_		┡	Х	⊢	112,500.	U .	14,/55.
(5) JOAN EMMA GROTE	40.00	-				x		120 761	0.	6,116.
HOSPICE PHYSICIAN	40.00	-	_		_	X	┝	120,761.	<u> </u>	0,110.
(6) KENNETH ZERI	40.00	-		٧,				100 407	0.	n
PRESIDENT AND CEO	40.00			X	<u> </u>	├	┝	123,487.	U •	0.
(7) TIFFANY M. MERRICK	40.00	-				х		105,360.	0.	14,988.
PATIENT CARE MANAGER (8) MICHAEL JAMES YANI	2.00		⊢	-	⊢	V	⊢	103,300.	U •	14,300.
(8) MICHAEL JAMES YANI CHAIR	2.00	x		х				0.	0.	0.
(9) JENNIFER ANN WALKER	2.00	^	⊢	Λ	┝		\vdash	0.	0.	
VICE CHAIR	2.00	x		X				0.	0.	0.
(10) RICK KEENE	1.00	^		-AL	\vdash	\vdash		0.		<u> </u>
TREASURER	1.00	x		x				0.	٥.	0.
(11) NORMAN CHENG	1.00	12			\vdash	 			•	
SECRETARY		x	İ	x				0.	0.	0.
(12) KEVIN T. SAKAMOTO	1.00			 -	╁	┢═		1		
PAST CHAIR	1100	x						0.	0.	0.
(13) COLLEEN CHING	1.00	^*	┪	\vdash	\vdash	t	┰	<u> </u>		
DIRECTOR	1100	x			1	1		0.	٥.	0.
(14) PATRICK DUARTE	1.00	ᢡ							7.	
DIRECTOR		\mathbf{x}					ļ	0.	0.	0.
(15) SUZANNE EUGENIO	1.00	† <u></u>	Т	Т		T	T			
DIRECTOR		\mathbf{x}			1			0.	0.	0.
(16) MATHEW LOUGHLIN	1.00	T	Ι.							
DIRECTOR		\mathbf{x}			1		1	0.	0.	0.
(17) ARTHUR MALLET	1.00			T		Τ	Г			
DIRECTOR		X		1				0.	0.	0.

332007 12-21-23

Form 990 (2023)

Part VII Section A Officers Directors True	TENTE L	<u> </u>	<u> </u>					annanastad Faralassa	99-020	3930 Page 0
Part VII Section A. Officers, Directors, Trus	ployees, and Highest C (C)				gnes	it Ç	ompensated Employee	s (continuea)		
(A) Name and title	(B) Average					(D)	(E) Reportable	(F)		
reame and title	hours per		not c	heck (more	than dis both		Reportable compensation	reportable compensation	Estimated amount of
	week					r/trus		from	from related	other
	(list any	- LO						the	organizations	compensation
	hours for	director				-		organization	(W-2/1099-MISC/	from the
	related	5	stee			usate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	mbe		1099-NEC)	•	and related
	below	Individual trustee	Institutional trustee	-B	울.	est co	<u>ē</u>			organizations
	line)	Ę	Insti	Officer	Key e	Highest compensated employee	Former			
(18) KIMARIE MATHEWS	1.00]								
DIRECTOR		Х						0.	0	. 0.
(19) ROBERT ODA	1.00									
DIRECTOR		X						0.	0	. 0.
(20) ERIN TAKAMINE	1.00									
DIRECTOR		X				ļ		0.	0	. 0.
(21) ALEXANDRA WROE	1.00					T			-	
DIRECTOR		x						0.	0	. 0.
		2.3	╁	Н	\vdash	\vdash	⊢			•
		1				1				
	<u> </u>		┢		┢	-				
	-	1								
		┼	-		 	├	├─			
		1								
	-	<u> </u>	-		⊢		⊢			
	<u> </u>	1			1					
		-	\vdash				L	,		
		4				ŀ				
								000 006		67 417
1b Subtotal								923,896.	0	
c Total from continuation sheets to Part V								0.	0	
d Total (add lines 1b and 1c)								923,896.	0	. 67,417.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	
compensation from the organization										11
										Yes No
3 Did the organization list any former officer			-	-	-		-			
line 1a? If "Yes," complete Schedule J for s	such individual		. .							3 X
4 For any individual listed on line 1a, is the s										
and related organizations greater than \$15	0,000? <i>If</i> "Yes,	," cc	mpl	ete S	Sche	edule) J f	for such individual		4 X
5 Did any person listed on line 1a receive or	accrue comper	nsati	ion f	rom	any	unre	elate	ed organization or individ	lual for services	
rendered to the organization? If "Yes." con	nplete Schedul	e J f	or s	ich i	oers	on .				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co	mpensated inc	eqek	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compen	sation from
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.	
(A)								(B)		(C)
Name and business	address							Description of s	ervices	Compensation
HALE HO ALOHA, INC., 2670	PACIFI	.C	HE	IG	ΗТ	S		NURSING HOME	ROOM &	
ROAD, HONOLULU, HI 96813								BOARD		241,423.
JAMES ATKISSON, MD								CONTRACTED M	EDICAL	
	HARROR	TAT	72	QΩ	33	5		DIRECTOR		161,875.
2717 60TH STREET NW, GIG HARBOR, WA 98335 DIRECTOR TRAVEL CARE HAWAII									#0±1010	
PO BOX NO. 26462, HONOLUI	יון די ס	60	クロ					CONTRACTED R	NT T.AROD	158,014.
	-v, пт э	00	43					NURSING HOME		130,014.
							KOOM &	147 140		
1314 KALAKAUA AVE, HONOLULU, HI 96826 BOARD						DOOM 6	147,148.			
HALE NANI REHAB & NURSING			_			_		NURSING HOME	KOOM &	440 000
1617 PENSACOLA STREET, HONOLULU, HI 96822 BOARD 1						110,282.				
2 Total number of independent contractors (including but n	ot li	mite	d to		_	sted	above) who received me	ore than	
\$100,000 of compensation from the organ	ization				6	5				
					_					Earm 990 (2022)

Part VIII State	ement of Revenue
-------------------	------------------

			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
9 0	1	a	Federated campaigns 1a					
ant	٠		Membership dues 1b		1			
ج ق			Fundraising events 1c	14,530.	•	1 A A A		
ξ¥								
2 5			Government grants (contributions)		-			
ž į			All other contributions, gifts, grants, and		-	and the second		•
된 현		,		062,892.			1.	•
뎚		_	i .	002,052.	1	Mit with the second		
Contributions, Gifts, Grants and Other Similar Amounts		-	Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f		1,077,422.			
O 6		n	Total. Add lines 1a-11	Business Code	1,0//,422.			
a.	_	а	PATIENT SERVICE REVENU		8,400,857.	8 400 857		3
Program Service Revenue	2			OZIOIO	0, =00,007.	0,400,007.		
E S		b				<u>.</u>		
E G		Ç					 	
Be		a		-				
ğ		ę	All other program service revenue					
_					8,400,857.			
\rightarrow	_		Total. Add lines 2a-2f		0,400,007.	<u> </u>		
1	3				286,413.			286,413.
			other similar amounts) Income from investment of tax-exempt bond p		200,413.			200,413.
	4		-					
	5		Royalties (i) Real	(ii) Personal	# 11 a.u.f			3
	_		0	(ii) Fersonal			and the state of	
	6		Gross rents 6a	-				
			Less: rental expenses 6b	-	batha da da ga		:14+	
			Rental income or (loss) 6c		1. + 1. 1	:		
	_		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	'	а	00000					
					+	ene da propias		
		b	Less: cost or other basis	2 200				
ž			and sales expenses 76 349,383. Gain or (loss) 76 -12,386.	2,289.				
Other Revenue					-14,675.	to ad Solution		-14,675.
Ϋ́	_		Net gain or (loss)	<u> </u>	-14,075.			14,0/5.
the	8	а	Gross income from fundraising events (not including \$ 14,530 • of					
0								
			contributions reported on line 1c). See	3,550.				skiid jaka ja
			Part IV, line 18 8a					
				1 10,0/1.	-14,521.			-14,521.
	_		Net income or (loss) from fundraising events		12,041.			,J61.
	9	а	Gross income from gaming activities. See]				
		Į.	Part IV, line 19					
			Less: direct expenses 9b	<u> </u>	The state of the state of		1	
	۰.		Net income or (loss) from gaming activities	T	gring and Dilaysest		The state of the s	
	10	а	Gross sales of inventory, less returns					
			and allowances 10		1			Land
			Less: cost of goods sold 10	•			1	the second second
	\vdash	c	Net income or (loss) from sales of inventory .	Business Code	100000000000000000000000000000000000000			
<u> </u>	۱		ORUED TNCOME		743.	743.		
eo e	111	a	OTHER INCOME	621610	/43.	143.	 	
la la	1	b		—		1	†	
Miscellaneous Revenue	1	C	A11 44	<u> </u>	-	 		
Ξ		d	All other revenue		743.			1 1 1 1 1
	<u></u>		Total. Add lines 11a-11d		9,736,239.	8 401 500	0.	257,217.
	12		Total revenue. See instructions		7,130,439.	6.40T'000°	U .	Earm 990 (2022)

Form 990 (2023) HOSPICE HAWAII, INC. Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon	· · · · · · · · · · · · · · · · · · ·		nplete column (A).	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic individuals. See Part IV, line 22	50,100.	50,100.		
	Grants and other assistance to foreign	30/100.	30,1001		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	357,023.	178,511.	89,256.	89 <u>,256</u> .
	Compensation not included above to disqualified			"	
1	persons (as defined under section 4958(f)(1)) and				
1	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	5,509,928.	4,747,048.	618,209.	144,671.
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	54,292.	54,292.	0.5 7.10	20 065
	Other employee benefits	751,063.	623,549.	96,549.	30,965.
	Payroll taxes	490,551.	411,965.	59,111.	19,475.
	Fees for services (nonemployees):				
	Management	0 CE1		0 651	
	Legal	9,651. 49,298.		9,651.	
	Accounting	43,230.		45,250.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	40,471.		40,471.	
	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,	40,471.		40,4/14	
_	column (A), amount, list line 11g expenses on Sch 0.)	807,059.	650,119.	133,193.	23,747.
	Advertising and promotion	170,530.	123,289.	47,241.	25,72,0
	Office expenses	249,353.	141,010.	58,578.	49,765.
	Information technology	65,978.	65,978.		
	Royalties	<u> </u>	00,70,00		
	Occupancy	278,310.	233,725.	33,536.	11,049.
	Travel	104,225.	103,824.	401.	
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	32,766.	27,517.	3,948.	1,301.
	Interest	26,465.		26,4 <u>65</u> .	
	Payments to affiliates			\	
	Depreciation, depletion, and amortization	132,183.	111,007.	15,928.	5,248.
23	Insurance	170,813.	143,449.	20,583.	6,781.
	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	4 + 1, +		· · · · · · · · · · · · · · · · · · ·	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	PATIENT SERVICES & SUPP	1,554,316.	1,554,316.		<u> </u>
b	BAD DEBT EXPENSE	60,672.	20,618.	40,054.	
C					
d					
	All other expenses	10 005 045	0 040 045	1 240 470	200 050
	Total functional expenses. Add lines 1 through 24e	10,965,047.	9,240,317.	1,342,472.	382,258
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u></u>		Form 990 (2023

13381030 139010 1977.T

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X		1	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	900.		966.
	2	Savings and temporary cash investments	3,877,638		2,241,231.
	3	Pledges and grants receivable, net	95,149.		15,432.
	4	Accounts receivable, net	983,062.	4	1,042,495.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	28,640.		30,362.
Ä	9	Prepaid expenses and deferred charges	41,315	9	64,921.
	10a	Land, buildings, and equipment: cost or other			· ::
		basis. Complete Part VI of Schedule D 10a 2,586,	983.		
	b	Less: accumulated depreciation 10b 1,241,			
	11	Investments - publicly traded securities		11	5,237,729.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related, See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	564,512.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	10,543,312.
	17	Accounts payable and accrued expenses			508,631.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21			21	
es S	22	Loans and other payables to any current or former officer, director,			
鼍		trustee, key employee, creator or founder, substantial contributor, or 35%		1	
Liabilities		controlled entity or family member of any of these persons		22	020 246
-	23	Secured mortgages and notes payable to unrelated third parties			939,346.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	İ	parties, and other liabilities not included on lines 17-24). Complete Part X	759,835		585,735.
		of Schedule D	0 500 404		
	26	Total liabilities. Add lines 17 through 25	2,009,134	26	2,033,712.
ģ		Organizations that follow FASB ASC 958, check here			
ဦ		and complete lines 27, 28, 32, and 33.	9,110,032	27	8,334,698.
<u>8</u>	27	Net assets without donor restrictions	4 4 4 4 4 4 4 4		174,902.
<u>Б</u>	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here	1	20	172,302
٦		and complete lines 29 through 33.			
ě	20	Capital stock or trust principal, or current funds	Programme and the second	29	Control Control Control
ets	29		· · · · · · · · · · · · · · · · · · ·	30	
1880	30	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	31		9,279,840		8,509,600.
ž	32	Total liabilities and not assets/fund balances	11,888,974		10,543,312
	33	Total liabilities and net assets/fund balances	11,000,074	. 33	Form 990 (2023

Form 990 (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

HOSPICE HAWAII, INC. 99-0203930 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type Ill functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed in your governing document? (III) Type of organization (vi) Amount of other (i) Name of supported (v) Amount of monetary (described on lines 1-10 support (see instructions) organization support (see instructions) Yes Nο above (see instructions))

Schedule A (Form 990) 2023 HOSPICE HAWAII, INC. 99-0203 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	1-1	,,	• • • • • • • • • • • • • • • • • • • •	, ,	1-1-	
-	membership fees received. (Do not						
	include any "unusual grants.")	1056733.	1279688.	2548520.	1029388.	1077422.	6991751.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1056733.	1279688.	2548520.	1029388.	1077422.	6991751.
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly			100			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				·	1.34.1	2548487.
6	Public support, Subtract line 5 from line 4.						4443264.
	ction B. Total Support		· · · · ·				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1056733.	1279688.	2548520.	1029388.	1077422.	6991751.
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	132,769.	125,697.	188.387.	127,484.	286,413.	860,750.
9	Net income from unrelated business		,			,	
·	activities, whether or not the						
	business is regularly carried on						,
10	Other income, Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,344.	1,415.	1,484.	1,261.	743.	8,247.
11	Total support, Add lines 7 through 10			1.31			7860748.
	Gross receipts from related activities,	etc. (see instruction	ons)	<u></u>		12 54	,330,115.
	First 5 years. If the Form 990 is for the	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				•
	organization, check this box and stop						
Se	ction C. Computation of Publi						
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	56.52 %
	Public support percentage from 2022					15	60.90 %
	33 1/3% support test - 2023. If the					ore, check this bo	x and
	stop here. The organization qualifies						
k	33 1/3% support test - 2022. If the						
	and stop here. The organization qual						
172	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-			
ŀ	10% -facts-and-circumstances test	_			•		
	more, and if the organization meets the	_					
	organization meets the facts-and-circ		· ·		-		
18	Private foundation. If the organization		•	• •			3 ,
							(Form 990) 2023

Schedule A (Form 990) 2023 HOSPICE HAWAII, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	now, please com	piete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and			1.7	,,	()	,,,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the			İ			
_	organization's tax-exempt purpose						
3	Gross receipts from activities that				1		
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				1		
5	The value of services or facilities						
	furnished by a governmental unit to		ļ			+	
	the organization without charge				1		
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and				1	******	
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	<u> </u>					
	Add lines 7a and 7b				 		
8	Public support. (Subtract line 7c from line 6.)						
			Г	I	1		T
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b						
	Net income from unrelated business						· · · · · · · · · · · · · · · · · · ·
	activities not included on line 10b,						
	whether or not the business is						
19	regularly carried on Other income. Do not include gain				+	+	
12	or loss from the sale of capital						
_	assets (Explain in Part VI.)		 		-	1	
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	_		•	•	. , , ,	
_	check this box and stop here	<u></u>					
Se	ction C. Computation of Publi	<u>c Support Pe</u>	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13, o	column (f))		15	%
	Public support percentage from 2022					16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						
ŧ	33 1/3% support tests - 2022. If the						
•	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organizatio		_ =	· ·		-	
	22 12 21 22	a.a.r.or or or or		u, or roo, or cont to	IIIO DON GIRG SUG III		1 (Earm 000) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1.		
1		
2		
3a		
		-
3b		
3c		
	a' .	l int
4a		
46		
4b		
. **1		
4c		
5a		
5b		
5c		
1.0		
	1	47.
6		
1	3 - 3 2 - 3	
	-:	
7	1. 7.5	
8		18 17 48
		. 11,1
9a		
-		
9b		
	ļ. ·.	
9c	<u> </u>	
40	ļ.	
10a	 	
10b	' ' '	·
IVU		

332024 12-21-23

┰	Etter grocter of line 2 of line of	-	2 1 2 2 2	the state of the s	
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6	:	the second second	
7	Check here if the current year is the organization's first as a non-functionally in	ntegra	ted Type	III supporting organ	ization (see

HOSPICE HAWAII,

Schedule A (Form 990) 2023

Section A - Adjusted Net Income

Add lines 1 through 3.

5 Depreciation and depletion

Net short-term capital gain

Recoveries of prior-year distributions

6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)

Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):

Acquisition indebtedness applicable to non-exempt-use assets

5 Net value of non-exempt-use assets (subtract line 4 from line 3)

4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

3 Other gross income (see instructions)

Other expenses (see instructions)

a Average monthly value of securities

c Fair market value of other non-exempt-use assets

e Discount claimed for blockage or other factors

Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6)

b Average monthly cash balances

d Total (add lines 1a, 1b, and 1c)

(explain in detail in Part VI):

3 Subtract line 2 from line 1d.

6 Multiply line 5 by 0.035.

Section C - Distributable Amount

Enter greater of line 2 or line 3

instructions).

Enter 0.85 of line 1.

1

3

Section B - Minimum Asset Amount

INC.

2

3

4

5

6

7

8

1a

1b

1c

1d

2

3

4

5

6

8

2

3

Schedule A (Form 990) 2023

Current Year

_		· (conunaca)	
Sec	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	•
10	Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
c From 2020		Start Start	
d From 2021			
e From 2022			
f Total of lines 3a through 3e		to top as	
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			March 1997 State of the
line 7:\$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if	100		
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

HOSPICE HAWAII, INC. 99-0203930 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2023) Name of organization

Employer identification number

HOSPICE	HAWAII,	INC
---------	---------	-----

99-0203930

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$621,856.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
323452 12-26	3-23		Schedule B (Form 990) (2023)

Name of organization

Employer identification number

HOSPICE HAWAII, INC.

99-0203930

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		_					

323454 12-26-23

Transferee's name, address, and ZIP + 4

(b) Purpose of gift

Schedule B (Form 990) (2023)

(d) Description of how gift is held

Relationship of transferor to transferee

(c) Use of gift

(e) Transfer of gift

(a) No. from

Part I

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III,			
Nan	ne of organization			Emp	loyer identification number
	HOSPICE	HAWAII, INC.			99-0203930
Pa	rt I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	ures		9	
Pa	rt I-B Complete if the org	janization is exempt und	er section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	ler section 4955	(_
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	5	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
_ <u>t</u>	If "Yes," describe in Part IV.				-1/01
$\overline{}$	rt I-C Complete if the orc				
	Enter the amount directly expended				<u> </u>
2	Enter the amount of the filing organ				•
_	exempt function activities Total exempt function expenditures				 _
3	line 17b				*
4					
5	Enter the names, addresses, and e made payments. For each organiza contributions received that were prolitical action committee (PAC). If	mployer identification number (E ation listed, enter the amount pai comptly and directly delivered to	IN) of all section 527 p d from the filing organi a separate political org	olitical organizations to whic ization's funds. Also enter th ganization, such as a separa	ch the filing organization ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
		-			
			1		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

	edule C (Form 990) 2023	HOSPICE HAW	AII, INC.		99-0	203930 Page 2
Pa	rt II-A Complete if the org	janization is exei	mpt under sectior	501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).					
A (Check III if the filing organiza	ation belongs to an aff	iliated group (and list in	Part IV each affiliated	group member's name	, address, EIN,
	expenses, and share	re of excess lobbying	expenditures).			
<u>B</u> (Check if the filing organiza	ation checked box A a	nd "limited control" pro	visions apply.		
	Limi	its on Lobbying Expe	nditures		(a) Filing	(b) Affiliated group
			ints paid or incurred.)		organization's totals	totals
	Total lobbying expenditures to influ				0.	
b	Total lobbying expenditures to influ	0.				
С					0.	
	Other exempt purpose expenditure	9,240,317.				
	Total exempt purpose expenditure	9,240,317.				
f	Lobbying nontaxable amount. Enter			1	612,016.	
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:				, '	
	not over \$500,000,		the amount on line 1e.			
	over \$500,000 but not over \$1,000		00 plus 15% of the exc			•
	over \$1,000,000 but not over \$1,500,000, \$175,000 plus 10% of the excess over \$1,000,000. over \$1,500,000 but not over \$17,000,000, \$225,000 plus 5% of the excess over \$1,500,000.					
	over \$1,500,000 but not over \$17,					
	over \$17,000,000,	\$1,000	,000.		150 004	
g Grassroots nontaxable amount (enter 25% of line 1f)				153,004.		
h	h Subtract line 1g from line 1a. If zero or less, enter -0-					
í	Subtract line 1f from line 1c. If zero				0.	
j	If there is an amount other than ze		line 1i, did the organiza	ition file Form 4720	r-	
	reporting section 4911 tax for this					Yes No
	10		eraging Period Under	• •		•
	(Some organizations t		01(h) election do not l ate instructions for lir	-	of the five columns be	low.
		Lobbying Expe	nditures During 4-Yea T	ir Averaging Period	<u> </u>	
	Calendar year	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	(or fiscal year beginning in)	(a) 2020	(6) 2021	(6) 2022	(4) 2020	(e) Total
9.4	Lobbying nontaxable amount	724,557.	675,020.	580,837.	612,016.	2,592,430.
	Lobbying ceiling amount	721,557	075,020.	300,037.	012,010.	2,332,4301
	(150% of line 2a, column(e))					3,888,645.
	(10070 G. m.o Zu, Goldman(o))	De en le Paris de Le Company de la Signa				3,000,0151
_	Total lobbying expenditures	402.	383.			785.
	Total lobbying expenditures	102.	303.			, , , , , ,
, la	Grassroots nontaxable amount	181,139.	168,755.	145,209.	153,004.	648,107.
	Grassroots ceiling amount		1 200, 300		200,002	,
٠	(150% of line 2d, column (e))				·	972,161.
	Grassroots lobbying expenditures		1			

Schedule C (Form 990) 2023

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or	:		·	
	local legislation, including any attempt to influence public opinion on a legislative matter	,		٠.	
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
i	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				*
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	· · · · · ·
	501(c)(6).		,,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).	· ·			
•	Current year		2a		
	Carryover from last year				
c	- · ·				
a Š	A CONTRACTOR OF THE PROPERTY O				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
-	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p		: .		
			4		
5	Expenditures next year? Taxable amount of lobbying and political expenditures. See instructions		5		
Par			5	<u> </u>	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	•		•	
	we this to the second s				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HOSPICE HAWAII INC Employer identification number 99-0203930

Par	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	•
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised t	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose con	ferring
	impermissible private benefit?		Yes No
Par			t IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreated)	· <u> </u>	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		l !
b			
C	Number of conservation easements on a certified historic stru		<u>2c</u>
a	Number of conservation easements included on line 2c acqui	•	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the org	ganization during the tax
	year	amont in located	
4	Number of states where property subject to conservation eas Does the organization have a written policy regarding the per		
5	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	Cian and volunteer floure devoted to mornioring, inspecting,	manding of violations, and emoleting benealt	ation outsiments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
•	, and and or experience in carrier in the interior g, and postaling, that is	ming or vicialisms, and emercing contest talls.	
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4):	(BYi)
_	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn		
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for public	olic exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			<u>.</u>
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financial ga	
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2023

332051 09-28-23

	dule D (Form 990) 2023 HOSPICE	HAWAII, I	NC.					<u>99-02</u>			1ge 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other	Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	is, check a	any of the f	ollowing that	make si	gnificant	use of its			
	collection items (check all that apply).										
а	Public exhibition	ď	di 🗀 L	oan or exc	hange prograi	m					
b	Scholarly research	•	• 🗀 c	ther							
C	Preservation for future generations										
4	Provide a description of the organization's co							se in Part	XIII.		
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa	gements Comple rt X, line 21.	ete if the o	rganization	answered "Y	es" on l	Form 990	, Part IV, li	ne 9, or		
1a	Is the organization an agent, trustee, custod	ian, or other interme	diary for c	ontribution	s or other ass	ets not	included				
	on Form 990, Part X?		-						Yes		No
b If "Yes," explain the arrangement in Part XIII and complete the following table:											
		·	•						Amount		_
С	Beginning balance						1c				
	Additions during the year										
e	Distributions during the year										_
f	Ending balance										_
2a	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.						•		_		Ì
Par		the organization an	swered "Y	es" on For	m 990, Part I\	/, line 10	0.	•			
		(a) Current year	(b) Pr	ior year	(c) Two years	s back	(d) Three	years back	(е) Four	years l	pack
1a	Beginning of year balance				750	,000.	7	50,000.		750,0	000.
b	Contributions										
c	Net investment earnings, gains, and losses	- · · · · · · · · · · · · · · · · · · ·			4	,456.		20,258.		18,	674.
d	Grants or scholarships							-		-	
e	Other expenditures for facilities					i					
	and programs				754	,456.		20,258.		18,0	674.
f	Administrative expenses					····					
g	End of year balance							750,000.		750,0	000.
2	Provide the estimated percentage of the cur-	rent vear end balanc	e (line 1a.	column (a)) held as:				•		
а	Board designated or quasi-endowment	.0000	%		,						
b	Permanent endowment .0000										
c	Term endowment .0000										
	The percentages on lines 2a, 2b, and 2c sho	•									
За	Are there endowment funds not in the posse	-	ation that	are held ar	nd administere	ed for th	e				
	organization by:								ſ	Yes	No
									3a(i)		
									3a(ii)		
ь	If "Yes" on line 3a(ii), are the related organiza										
4	Describe in Part XIII the intended uses of the										
Par											
	Complete if the organization answere		0, Part IV,	line 11a. S	ee Form 990,	Part X,	line 10.				
	Description of property	(a) Cost or o			or other		ccumulat	ed	(d) Boo	k value	
	Boomphon of property	basis (investi			(other)		preciation		(4) 200		
10	Land	<u> </u>			,,	- ::-					
	Buildings			1.31	7,932.		78,8	66.	1,23	9.06	56-
	Leasehold improvements				0,201.		$\frac{7070}{297,4}$			$\frac{2,78}{2,78}$	
	Equipment				8,850.		865,0			3,81	
					,		,0	~~ +		_ , \	
-	Other				(71)				1 3/1	5 . 66	54

332052 09-28-23

Schedule D (Form 990) 2023

Part VIII	Investments	- Other Se	curitie

Complete if the organization answered	"Yes" o	n Form 990.	Part IV.	line 11b.	See Form 990.	Part X.	. line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		"
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
<u>(5)</u>		
(6)		
<u>(7)</u>		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. line 13. col. (B))	-	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	14,728.
(2) OPERATING RIGHT OF USE LEASE ASSETS	14,728. 549,784.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	564,512.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

, (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITY	29,029
(3) OPERATING LEASE LIABILITY	556,706
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal, (Column (b) must equal Form 990, Part X, line 25, col. (B))	585,735

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 HOSPICE HAWAII, INC. Part XIII Supplemental Information (continued)	99-0203930 Page 5
FORTH IN THE ORIGINAL AGREEMENT OF THE \$750,000 ENDOWMENT.	
PART X, LINE 2:	
U.S. GAAP REQUIRES UNCERTAIN TAX POSITIONS TO BE RECOGNIZED	IN THE
FINANCIAL STATEMENTS IF THEY ARE MORE LIKELY THAN NOT TO FAIL	L UPON
REGULATORY EXAMINATION. MANAGEMENT HAS EVALUATED NAVIAN HAWA	II'S TAX
POSITIONS AS OF DECEMBER 31, 2023 AND 2022 AND FOR THE YEARS	THEN ENDED,
AND DETERMINED THAT THERE WERE NO UNCERTAIN TAX POSITIONS RE	QUIRED TO BE
REPORTED IN ACCORDANCE WITH U.S. GAAP. NAVIAN HAWAII IS SUBJ	ECT TO ROUTINE
AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY	NO AUDITS IN
PROGRESS FOR ANY OPEN TAX PERIODS.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
BAD DEBT EXPENSE	20,618.
INCREASE (DECREASE) IN NET ASSETS WITH DONOR RESTRICTIONS	5,094.
LOSS ON DISPOSAL OF FIXED ASSET	-2,289.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	23,423.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF FIXED ASSET	2,289.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
BAD DEBT EXPENSE	20,618.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

HOSPICE	HAWAII,	INC.				99-0203	930
Part I Fundraising Activities.			red "Y	es" or	n Form 990. Part IV. I		
required to complete this part		organization anomo			, , , , , , , , , , , , , , , , , , , ,		
Indicate whether the organization rais	r oral agreement art VII) or entity ir	e Solicita f Solicita g Special with any individual n connection with pi	tion of tion of fundra (includ	non-g gover iising ling of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?	Yes	
compensated at least \$5,000 by the	organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) <i>i</i>	Activity	(iii) fundi have c or cor contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
			<u> </u>				
			1				
		<u>-</u>	ļ <u>.</u>				
			ľ				
							-
Total 3 List all states in which the organization	in ie registered e	licanced to solicit	contrib	utions	or has been notified	I it is evernnt from re	l egistration
or licensing.	ana registered Of	nochadu to Suicit (JOHENE	anori8	S OF FIRS DECIT HOUNED	i ir is evenibriioiii le	-giodadol1
		 .					
		·····					
For Paperwork Reduction Act Notice, se	ee the Instructio	ns for Form 990 or	· 990-E	z.		Schedul	e G (Form 990) 2023

Schedule G (Form 990) 2023 HOSPICE HAWAII, INC. 99-0203930 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			NA HOA	EPIC QUEST		(add col. (a) through
			MALAMA	FUNDRAISER	1	col. (c)
ď			(event type)	(event type)	(total number)	çoi. (c))
Revenue	1	Gross receipts	13,500.	3,550.	1,030.	18,080.
	2	Less: Contributions	13,500.		1,030.	14,530.
	3	Gross income (line 1 minus line 2)		3,550.		3,550.
	4	Cash prizes				
		Noncash prizes				
sesuec	6	Rent/facility costs		240.		240.
Direct Expenses	7	Food and beverages	·	1,560.		1,560.
Δ	8	Entertainment	:			
	9	Other direct expenses	15,030.	1,241.		16,271.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			18,071.
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)			-14,521
Pa	art I	III Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				

nue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
S	2 Cash nrizes				
xpense	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
Ω	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes %	Yes % No	in the
	7 Direct expense summary. Add lines 2 through 8	5 in column (d)			
	Net gaming income summary. Subtract line 7 fi	rom line 1, column (d)			

	8 Net gaming income summary. Subtract line 7 from line 1, column (d)		
	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:	Yes	□ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:	Yes	☐ No
332	9082 09-19-23 Sched	dule G (Form	990) 2023

Sch	edule G (Form 990) 2023 HOSPICE HAWAII, INC.	99-02	2039	30	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Y	es	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?			es	No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility	- 1	13a		%
	An outside facility		13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		1012		
	The first the finance and deduced or the person who properties the organization of gaming special events books and resource	•			
	Name				
	Address				
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Y	'es	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amo	unt			
•	of gaming revenue retained by the third party \$				
	: If "Yes," enter name and address of the third party:				
•	, in 199, office flatto and address of the affice party.				
	Name				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	O who we are a second of the s				
	Gaming manager compensation \$				
	Maria Calleria de Caracteria maneridade				
	Description of services provided				
	Director/officer Employee Independent contractor				
	Director/officer Employee independent contractor				
47	Mandaton, distributions				
	Mandatory distributions:				
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		\Box	es	No
	retain the state gaming license?			es.	140
1	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	tne			
Б	organization's own exempt activities during the tax year \$ INT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);		111 13	-0.0)h 10h
F		and Fart	III, IIIIe	·S 3, 1	3D, 1OD,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
_					
_					
_					
_					
					_

Schedule G (Form 990)	HOSPICE HAWAII, INC.	99-020393 <u>0 Page 4</u>
Part IV Supplemental	HOSPICE HAWAII, INC. Information (continued)	
•		
		
•		
		<u>.</u>
		····
		() - 1
		
		1.41.A.F.V
	,	
		,
	·	

Schedule G (Form 990)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22, Attach to Form 990.

2023	Open to Public	Inspection	
			- 1

OMB No, 1545-0047

Go to www.irs.gov/Form990 for the latest information.

ê Employer identification number 99-0203930 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant (c) IRC section (if applicable) INC. General Information on Grants and Assistance (b) EIN HOSPICE HAWAII, criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part

LHA 332101 11-01-23

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Q

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

HOSPICE HAWAII, INC.

Page 2

99-0203930

Schedule | (Form 990) 2023 HOSPICE HAWAII, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance	UNBILLED SERVICES									
(book, FMV, appraisal, other)	50,100. ACTUAL COST			ditional information.	SE OF FUNDS	PAID DIRECTLY TO	ENSURE			
(d) Amount of non- cash assistance	50,100.			(b); and any other a	MONITOR USE OF	ARE	RECORDS TO E			
(c) Amount of cash grant	0			2; Part III, column	UPDATED MONTHLY.	SUPPLIES	WITH			
(b) Number of recipients	v		·	uired in Part I, line		SERVICES AND	CROSSCHECKED WITH	CIPIENTS.		
(a) Type of grant or assistance	CHARITY ROUTINE CARE & ROOM & BOARD			Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I LINE 2:	TRACKIN	VIA THESE REPORTS. PAYMENT FOR SER	ER OR VENDOR.	SERVICES ARE APPLIED TO CORRECT RECIPIENTS.		

Schedule I (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

orm 990, Part IV, line 23.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

HOSPICE HAWAII, INC.	99-0203	930	30		
Part I Questions Regarding Compensation					
			Yes	No	
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on F	orm 990,				
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		,			
First-class or charter travel Housing allowance or residence for p	ersonal use	. 1	:	l	
Travel for companions Payments for business use of personate Payments for business personate Payments fo	al residence	.	•	l	
Tax indemnification and gross-up payments Health or social club dues or initiation	ı fees	:		:	
Discretionary spending account Personal services (such as maid, char	uffeur, chef)				
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		ŀ			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all director	s,				
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		l	
, , , , , , , , , , , , , , , , , , ,					
3 Indicate which, if any, of the following the organization used to establish the compensation of the organizati	ion's				
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organ	1	٠.			
establish compensation of the CEO/Executive Director, but explain in Part III.					
X Compensation committee					
Independent compensation consultant Independent compensation consultant Independent compensation consultant			-5.4		
X Form 990 of other organizations X Approval by the board or compensati	on committee				
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			4.00	l .	
organization or a related organization:					
a Receive a severance payment or change-of-control payment?		4a		Х	
b Participate in or receive payment from a supplemental nonqualified retirement plan?		4b		Х	
c Participate in or receive payment from an equity-based compensation arrangement?		4c		х	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			i 7		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compens	sation				
contingent on the revenues of:					
a The organization?		5a		X	
b Any related organization?		5b		Х	
If "Yes" on line 5a or 5b, describe in Part III.		1000			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compens	sation		1		
contingent on the net earnings of:		1.0			
a The organization?		6a		X	
b Any related organization?		6b		X	
If "Yes" on line 6a or 6b, describe in Part III.		:.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed paym	ients		140	ļ.: .	
not described on lines 5 and 6? If "Yes," describe in Part III		7		x	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject					
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Regulations section 53.4958-6(c)?

HOSPICE HAWAII, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

5 5		(B) Breakdown of W	2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) TORI ABE CARAPELHO	€ 9	197,912.	28,000.	0	2,586.	5,037.	233,535.	0
FORMER FRESLUENT AND CEO	3 8	•	•					
	₿							
	€ !							
	€ €							
	Ξ							
	(ii)							
	(ii)							
	€							
	(iii)					•		
	(1)							
	(ii)							
	(1)							
	(1)							
	(0)							
	€							
	(E)							
	Œ							
	(0)							
	8							
:	8							
	Ξ			į				
	Θ							
	Ξ							
	Θ							
	▣							
	Ξ							
	€							
							Schedu	Schedule J (Form 990) 2023

1	
	ıtion.
	forma
	nali
	ddiftio
	any a
	r for
	iis pai
l	lete tf
l	сошр
l	Also
l	art II.
l	for P
l	3, and
l	and 8
	6b, 7,
), 6a,
	5a, 5k
	, 4c,
	1a, 4t
	b, 3, 4
	1a, 1
	, lines
	r Part I
l	d for
l	equire
l	ions
	script
	or de
	ation,
	xplan
	tion, e
	orma
1	he inf
	vide t
	Po

									Schedule J (Form 990) 2023

41

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HOSPICE HAWAII, INC.

Employer identification number 99-0203930

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THROUGH DIRECT HOSPICE SERVICES 24 HOURS A DAY, SEVEN DAYS A WEEK

WHEREVER THE PATIENT RESIDES AND THROUGH COMMUNITY EDUCATION ON THE

ISLANDS OF OAHU, MOLOKAI AND LANAI.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE FIRST IN HAWAII. HOSPICE HAWAII DBA NAVIAN HAWAII ALSO PROVIDED

UNCOMPENSATED AND CHARITY CARE IN 2023 AT AN ESTIMATED COST OF \$50,100.

HOSPICE HAWAII DBA NAVIAN HAWAII VOLUNTEER SERVICES TO PATIENTS AND

THEIR FAMILIES IN 2023 WERE ENRICHED BY OUR VOLUNTEER TRAININGS THAT

EDUCATED 49 HOSPICE HAWAII VOLUNTEERS IN 12 FORMAL TRAINING SESSIONS

AND 5 ADDITIONAL ONBOARDING SESSIONS. COMMUNITY BEREAVEMENT SUPPORT

GROUPS MET MONTHLY VIA ZOOM MEETINGS. IN 2023, THERE WERE A TOTAL OF

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTING FIRM AND IS REVIEWED

BY ITS PRESIDENT/CHIEF EXECUTIVE OFFICER WHO SIGNS THE RETURN. THE RETURN

IS DISTRIBUTED IN DRAFT FORM TO ALL MEMBERS OF THE FINANCE AND EXECUTIVE

COMMITTEES OF THE BOARD OF DIRECTORS AND RECOMMENDATIONS FOR MODIFICATION

OR CORRECTION OF THE RETURN, IF ANY, ARE MADE PRIOR TO FILING. THE FINAL

FORM 990 IS OFFERED FOR DISTRIBUTION TO ALL MEMBERS OF THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL MEMBERS OF THE BOARD OF DIRECTORS AND STAFF ARE REQUIRED TO ANNUALLY

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

AGREE TO COMPLY WITH THE POLICY BY REPORTING ANY ACTUAL OR POTENTIAL

CONFLICT OF INTEREST. DISCLOSURE STATEMENTS, IF ANY, ARE RECEIVED AND

REVIEWED BY THE BOARD OF DIRECTORS OR A COMMITTEE OF THE BOARD BY

DISCLOSURE OF THE EXISTENCE OF THE INTEREST AND ALL MATERIAL FACTS AND TO

THE BOARD OF COMMITTEE. AFTER EXERCISING DUE DILIGENCE, THE BOARD OR

COMMITTEE DETERMINES WHETHER A CONFLICT OF INTEREST EXISTS AND BY MAJORITY

VOTE OF THE DISINTERESTED DIRECTORS WHETHER TO ENTER INTO THE TRANSACTION

OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION

OF THE PRESIDENT/CHIEF EXECUTIVE OFFICER EVERY TWO YEARS. COMPENSATION IS

CONSISTENT WITH COMMUNITY STANDARDS AS STUDIED AND EVALUATED BY EXECUTIVES

ON THE BOARD OF DIRECTORS OF HOSPICE HAWAII ON A VOLUNTEER BASIS AT NO

COST. THE COMPENSATION OF ALL STAFF IS EVALUATED AND MEASURED AGAINST

COMMUNITY STANDARDS ANNUALLY BY HUMAN RESOURCE MANAGEMENT AND REVIEWED BY

THE PRESIDENT. DOCUMENTATION OF THE PROCESS AND FINDINGS IS RETAINED IN

COMPANY RECORDS. THE PROCESS WAS LAST UNDERTAKEN IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 990, GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC

INSPECTION UPON REQUEST. BECAUSE HOSPICE HAWAII FILED ITS FORM 1023 PRIOR

TO JULY 15, 1987, THE ORGANIZATION IS EXEMPT FROM THE REQUIREMENT OF

SUPPLYING A COPY OF THE FORM 1023 FOR PUBLIC INSPECTION.