

## Hawaii Executive Collaborative Summary

**Mission:** To inspire, empower, and leverage leadership to create global change rooted in Hawaii's Soul.

**Category:** Community support services

**Contact:** Lynelle Marble, Executive Director

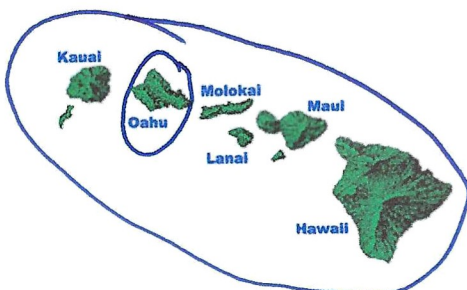
**Address:** 827 Fort Street Mall, 2<sup>nd</sup> Floor, Oahu, HI 96813

**Grant History:** N/A

<b>2025 Request:</b>	\$50,000 for general operating support
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**Notes:**

- Collaborative formed by 600+ leaders from all sectors of the community to accelerate systemic change by building trust, convening in safe ways to discuss alternative perspectives to addressing challenges, and to hold accountable for decisions affecting the entire community.
- Examples include Lahaina community rebuilding, military and community MOU, vigil for healing, Ceded Lands use and development.
- \$150K Hawaii Community Foundation; \$200K Omidyar Ohana Fund, and multi-year funding from local corporations, foundations, and other organizations.
- Lynelle met with Bill and Kelvin in 3Q 2024.



## DORCY FOUNDATION GRANT PROPOSAL

### Requested Amount

The Hawai'i Executive Collaborative humbly requests a \$50,000 grant from the Dorcy Foundation. Mahalo nui loa for the consideration.

Submitted by:

Lynelle Marble, executive director  
Hawai'i Executive Collaborative  
827 Fort Street Mall, 2<sup>nd</sup> Floor  
Honolulu, HI 96813  
Phone: 808-295-6162

### Who We Are

The Hawai'i Executive Collaborative (HEC) is a nonprofit organization comprised of leaders from all sectors who are committed to working together to create a more resilient economy and community.

HEC stems from the 50+ year old Hawai'i Executive Conference, a forum for CEOs to share ideas and innovate. In 2018, the Conference was relaunched with a new focus: to create a leadership culture where CEOs and top decision-makers from all sectors were committed to working collaboratively for the benefit of Hawai'i. The commitment by these leaders resulted in HEC being formed as a nonprofit to be a backbone, bridgebuilder, and organizer of their collaborative work.

HEC's mission is to inspire, empower, and leverage the collaborative leadership of top decision makers to create local and global change that is rooted in Hawai'i's Soul .

### What We Do

HEC focuses on:

- Bringing together leaders from all sectors to accelerate systemic change by incubating innovative ideas to transform the status quo, fill gaps, and amplify existing efforts.
- Building and fostering a collaborative leadership culture by serving as a convenor and bridge builder, providing backbone support to shared actions.
- Prioritizing building of new and unlikely relationships and cultivating existing ones to fortify trust, broaden perspectives, and nurture responsibility and accountability for their actions to each other.

The pillars by which we operate are:

- **Collaborative Leadership** – we work to engage leaders who are driven by a deep conviction to aligning in purpose and taking bold action to help build a more resilient Hawai'i and world.
- **Collective Action** – we leverage expertise and influence — whether as leaders or as supporters — to transform systems to accelerate and improve outcomes informed by community needs.

- **Commitment to Change** – at the core of all we do, our work is grounded in Hawaiian values, inspiring a leadership culture built on mutual trust, shared knowledge, and a common connection and commitment to this ‘āina and its people.

Key functions include:

- **Working to Shift and Change Systems** – Uniting and aligning leaders from all sectors and backgrounds so that challenges and issues are resolved faster and amicably.
- **Common Data Utilization** – Leveraging shared data among leaders for aligned goals and impactful community solutions.
- **Creating Safe Collaboration Spaces** – Providing intimate, confidential environments for leaders to gain new understandings, build trusted relationships, find common ground, create shared actions.
- **Commitment to the soul of Hawai‘i** – Helping leaders to understand and embrace a shared kuleana for perpetuating and protecting Hawai‘i’s culture and values.

### Why? What Is the Need?

In a fragmented landscape that often hinders progress, HEC bridges communication gaps, helping leaders comprehend the broader implications of their decisions. HEC’s role is essential in organizing leaders from various sectors, ensuring alignment and awareness of their collective impact on the state.

Previously, a lack of coordinated action led leaders to operate in silos, stalling collaboration and innovation. HEC effectively fills that void, facilitating dialogue that allows leaders to learn from each other and draw on collective knowledge. This is critical for tackling complex issues where diverse perspectives are essential.

By encouraging leaders to engage with communities, HEC fosters a culture of accountability and responsiveness, empowering leaders to develop informed strategies that reflect residents' needs. This bridging of knowledge cultivates trust between leaders and communities.

HEC occupies a space previously unfilled by any other organization, bringing together diverse sectors for the common good. Its initiatives elevate discussions around systemic challenges, equipping leaders with the tools necessary for meaningful transformation in Hawaii.

### What is HEC Trying to Accomplish?

HEC focuses on key objectives to create positive change and resilience:

- **Building Trust** – Through safe convening spaces and accountability to each other, leaders are establishing and strengthening trust, including with those who they don’t know or may have opposing views.
- **Finding Common Ground** – Based on new and strengthened trusted relationships, leaders have shifts in thinking and are able to find common ground and shared values resulting in different actions and collaborative work.
- **Addressing Systemic Challenges:** Through shared understandings and trusted relationships, leaders are tackling critical issues collaboratively and creating sustainable solutions in an accelerated and amicable way.
- **Encouraging Collaborative Leadership:** Fostering leadership grounded in Hawaiian values for more effective collaboration.

- **Advancing Community Solutions Through Collaborative Leadership:** Foundational to all of our work, is ensuring that it is grounded in Hawaiian values, informed and engaged with community leaders, and rooted in 'Ōpū Ali'i (benevolent and bold leadership).

### What is Rediscovering Hawai'i's Soul (RHS)?

With the growing conflicts arising in Hawai'i including Mauna Kea, Pohakuloa Training Area, Red Hill, and others, leaders recognized that the soul of Hawai'i was at risk. They recognized that these issues were symptoms of a much greater divide and if left unresolved, it could become permanent and all that we feel is special about Hawai'i could be lost.

So leaders engaged Reos Partners, a global social impact company, to utilize their Transformative Scenario Planning process to develop the Four Possible Futures of Hawai'i's Soul scenarios. These stories about what could happen in Hawai'i were created through a set of convenings, planned by HEC in partnership with Reos, with a diverse group of leaders from all sectors, backgrounds, and ethnicities and included Native Hawaiian kūpuna and cultural practitioners, along with CEOs from businesses and nonprofits.

RHS emphasizes the importance of culturally grounded approaches that respect and reflect Hawai'i's unique heritage. By integrating Hawaiian values into discussions and decision-making processes, HEC encourages solutions that are meaningful and sustainable, where every person – regardless of background – has a shared kuleana (responsibility) to live with island consciousness and to work together to help our 'āina and people thrive.

The result from these convenings are:

- **Hawai'i's Soul Tools** – The Hawai'i's Soul scenarios and Hawai'i's Soul framework were co-created by the diverse group of leaders through open and at times, difficult conversations. These tools are now being used to open candid conversations so leaders can find common ground and create collaborative actions.
- **Shifts in Thinking and Relationships** – With new perspectives gained and common ground established, individuals are shifting their thinking, relationships, and actions.
- **RHS Network** – Over 600 leaders from all sectors, backgrounds and ethnicities are engaged open, candid conversations utilizing the Hawai'i's Soul tools. Holding themselves accountable to these new understandings and relationships, opportunities for collaborative, cross-sector work were identified.
- **Addressing Critical Community Issues** – RHS focuses on tangible challenges affecting Hawai'i, such as: land stewardship; housing; climate resilience; and culturally relevant education. By promoting dialogue and collaboration on these pressing topics, RHS develops effective strategies that respond to the unique needs of communities.

### What Difference Is HEC Making?

Through our role as a backbone, bridgebuilder and convenor, and utilizing of the RHS tools and engagement of the network, we're achieving progress on our goals of 1) creating a bold and collaborative leadership culture; 2) perpetuating, protecting, and preserving Hawai'i's Soul; 3) serving as an incubator to accelerate and align existing efforts and fill gaps to address Hawai'i's toughest challenges. Our work is also helping us to set a strong foundation to achieve the long-term goal of

helping to build a more resilient community and economy for Hawai'i for the benefit of generations to come. In addition to results shared above, examples of impact include:

- **Collaborative Work to Address Community Issues:**

- **Military and Community** – Through a convening of key stakeholders that included top military leaders from all branches from DC and Hawai'i, along with HEC and community leaders, an MOU was created to capture the shared understandings achieved. The MOU states the DOD's commitment to put 'āina and culture at the forefront of their decision and acknowledges that Hawai'i should be treated differently than other states. Actions related to MOU are now being formed including: uniformed and consistent cultural training for all military branches; affordable housing development on unused military lands; alignment on land lease negotiations
- **Lahaina** – Following the devastating fires on August 8, 2023, HEC partnered with the Maui and Lahaina community in the following ways:
  - **Convening.** HEC brought together 40 key stakeholders, including: kūpuna; civic leaders; government officials (Governor, Mayor, DHHL, FEMA, etc); and business leaders, to address Lahaina's recovery. This convening created a safe, inclusive space for diverse perspectives to converge and explore resilient solutions. Utilizing Reos Partners' Radical Collaboration approach, HEC facilitated cross-sectoral trust-building, essential for effective and unified community recovery efforts. This collaborative model is key to addressing complex issues impacting Hawai'i's communities.

The convening helped participants reach a shared understanding of Lahaina's current needs, identify priorities for community-led resilience, and develop actions to transition from recovery to rebuilding. This structure reflects HEC's and RHS's effective methodology of setting clear objectives and building common ground, which is essential for advancing long-term economic development, cultural preservation, and environmental resilience.

The Lahaina convening not only supported local recovery but also established a replicable model for addressing other deep-seated issues. By encouraging multi-sectoral trust and a shared vision, HEC demonstrated how complex, statewide issues can be tackled through inclusive, well-organized engagement. **Results** from the Lahaina convening included a commitment to work together in the following areas: master plan for the rebuild of Lahaina, convening on the water issue, rebuild of housing, restoration of historic places of worship, and restoration of Moku'ula. Work continues in those areas.
  - **Vigil for Healing.** At the request of Native Hawaiian kupuna on Maui, HEC planned a statewide, day-long vigil – Kipuni Aloha no Maui – to honor those lost in the fires and to begin the healing process. Results included:
    - The first collaboration between all community programming stations across the state – 'Ōlelo, Akaku, Nā Leo, Hō'ike. The stations won a national award for the collaboration that was coordinated by HEC. They now are looking for ways to collaborate, which they did not think was possible prior to the vigil.
    - The first collaboration between all faiths. During the statewide vigil, leaders from all churches were engaged in noon and sunset ceremonies.
    - The first live, simultaneous, statewide sunrise and sunset ceremonies by Native Hawaiian kūpuna, kahu, and kumu hula.

- Global attention with comments on live feeds saying that the world needs to build on the example of Hawai'i in how to come together.
- **Ceded Lands (Kingdom Lands)** – A group of HEC leaders continue to convene on ceded lands recognizing it is a critical issue facing Hawai'i. A short, mid, and long-term plan was developed to help address the areas that present the greatest challenges. The first steps identified:
  - **Education to the broader community.** Recognizing the complexity of the issue, the group put education as a priority to help level set the understanding of ceded lands based on fact. The December issue of Hawai'i Business article, "[Seeking a Way Forward on Ceded Lands,](#)" was the first result of helping to get broader education into community leadership.
  - **Developing an accurate inventory.** The committee is now working with DLNR, OHA, and other key stakeholders to help accelerate the completion of an accurate inventory.
  - **Ahupua'a and Konohiki systems.** The group acknowledged that the best ways to steward these lands for the benefit of all people in Hawai'i, is to return to the ahupua'a and konohiki systems. They are now evaluating how these systems can be incorporated with existing "western" government systems and how it can be scaled statewide.
- **Support of additional hui or collaborative group actions** – Through RHS, cross-sector and/or cross-function teams have come together to address issues within their sphere of influence. HEC provides convening spaces and structure to help these groups advance on their work. Together we also ensure that all conversations and actions are weaved between groups to ensure that the network as a whole aligns efforts. Issues being worked on include: culturally sustainable tourism; resilience workforce and community resiliency; education with a focus on teacher retention and cultural education being weaved seamlessly through the curriculum; climate resilience; and restoration of fishponds across the state.

### **Significant Funding Sources**

- Hawai'i Community Foundation - \$150K
- Omidyar 'Ohana Fund - \$200K
- Support of RHS: Bank of Hawai'i, Central Pacific Bank, American Savings Bank, First Hawaiian Bank, Tradewind Group, Kamehameha Schools, Hawai'i Pacific Health, Matson, HMSA, Hawai'i Community Foundation, Doris Duke Foundation - \$50K per year for three years from each entity (majority of support ends in 2025 and have given verbal commitments to the same level of support for the next three years)

**Hawaii Executive Collaborative**  
**Balance Sheet**  
Year To Date 11/30/2024

	<u>Current Year Balance</u>
<b>Assets</b>	
Current Assets	731,057.28
Long-term Assets	43,941.55
Intangible Assets, Net	14,833.42
<b>Total Assets</b>	<u><u>789,832.25</u></u>
<b>Liabilities and Net Assets</b>	
Liabilities	
Short-term Liabilities	104,475.57
Total Liabilities	<u>104,475.57</u>
Net Assets	685,356.68
<b>Total Liabilities and Net Assets</b>	<u><u>789,832.25</u></u>

Accumulus did not perform an audit, review or compilation engagement on these financial statements, and no assurance is provided on them.

**Hawaii Executive Collaborative  
Statement of Activities - Actual**

	Year To Date 11/30/2024 Actual	Month Ending 12/31/2023 Actual	Month Ending 01/31/2024 Actual	Month Ending 02/29/2024 Actual	Month Ending 03/31/2024 Actual	Month Ending 04/30/2024 Actual	Month Ending 05/31/2024 Actual	Month Ending 06/30/2024 Actual	Month Ending 07/31/2024 Actual	Month Ending 08/31/2024 Actual	Month Ending 09/30/2024 Actual	Month Ending 10/31/2024 Actual	Month Ending 11/30/2024 Actual
<b>Operating Revenue</b>													
Revenues	2,291,579.45	40,887.61	163,803.00	415,000.00	12.43	19,500.00	302,900.00	357,811.40	356,575.00	363,800.00	152,310.25	121,212.03	38,855.34
Total Operating Revenue	2,291,579.45	40,887.61	163,803.00	415,000.00	12.43	19,500.00	302,900.00	357,811.40	356,575.00	363,800.00	152,310.25	121,212.03	38,855.34
<b>Expenditures</b>													
Personnel	863,602.72	4,529.22	23,816.54	72,826.66	8,376.96	17,111.51	61,322.84	15,948.21	77,251.64	27,039.39	23,462.62	717,285.43	(181,140.08)
Travel	611,206.82	61,524.28	47,606.57	46,054.75	54,218.56	3,430.24	69,306.65	48,296.55	48,158.05	59,728.32	60,806.76	82,891.54	57,456.41
Occupancy	51,264.72	4,293.54	4,293.54	4,293.54	3,917.53	4,293.54	4,293.54	6,494.87	4,650.43	4,660.43	4,660.43	4,660.43	65,108.48
Professional Fees	532,228.19	22,129.08	26,486.87	3,563.19	39,017.53	77,339.34	24,611.36	38,488.18	27,301.90	52,117.93	74,707.48	71,170.00	65,108.48
Grants Awarded Expense	63,675.00	12,500.00	20,860.00	12,500.00	0.00	0.00	5,500.00	13,175.00	0.00	0.00	54,040.00	38,454.80	13,051.91
General and Administrative Expenses	375,961.57	17,357.34	21,822.23	72,865.25	14,415.59	17,845.14	61,515.31	27,569.42	25,629.78	28,872.25	54,040.00	38,454.80	13,051.91
Total Expenditures	2,497,959.02	122,333.46	144,025.75	244,209.17	120,378.60	153,819.77	226,651.70	149,974.23	183,002.80	172,419.32	230,179.38	914,271.15	(40,872.85)
<b>Change in Net Assets</b>	<b>(206,379.57)</b>	<b>(81,645.85)</b>	<b>19,777.25</b>	<b>170,790.83</b>	<b>(120,366.17)</b>	<b>(134,319.77)</b>	<b>76,348.30</b>	<b>207,837.17</b>	<b>173,572.20</b>	<b>191,180.68</b>	<b>(77,869.13)</b>	<b>(793,059.12)</b>	<b>79,728.19</b>
+ Net Assets - Beginning	891,736.25	973,382.10	891,736.25	911,513.50	1,082,304.33	961,938.16	827,618.39	903,966.69	1,111,803.86	1,285,376.06	1,476,556.74	1,398,687.61	605,628.49
<b>Net Assets - Ending</b>	<b>685,356.68</b>	<b>891,736.25</b>	<b>911,513.50</b>	<b>1,082,304.33</b>	<b>961,938.16</b>	<b>827,618.39</b>	<b>903,966.69</b>	<b>1,111,803.86</b>	<b>1,285,376.06</b>	<b>1,476,556.74</b>	<b>1,398,687.61</b>	<b>605,628.49</b>	<b>685,356.68</b>

Accumulus did not perform an audit, review or compilation engagement on these financial statements, and no assurance is provided on them.



Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Header section A-M containing organization details: Name (HAWAII EXECUTIVE COLLABORATIVE), Address (827 FORT STREET MALL, 2ND FLOOR, HONOLULU, HI 96813), Employer ID (84-4041099), and Website (WWW.HEC.ORG).

Part I Summary

Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Includes rows for mission statement, revenue breakdown, and expenses.

Part II Signature Block

Signature block containing officer signature (DUANE KURISU, PRESIDENT), preparer signature (STEVEN T RUTTI), and firm information (ERNST & YOUNG U.S. LLP).

May the IRS discuss this return with the preparer shown above? See instructions. [X] Yes [ ] No

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions) . .	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .	<b>1f</b>	2,435,143.				
	<b>g</b> Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$				
	<b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .			2,435,143.			
<b>Program Service Revenue</b>			Business Code				
	<b>2a</b> REGISTRATION FEES		900099	530,950.	530,950.		
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue . . . . .						
<b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .			530,950.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			264.		264.	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . .			NONE			
	<b>5</b> Royalties . . . . .			NONE			
	<b>6a</b> Gross rents . . . . .	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>	NONE	NONE			
	<b>d</b> Net rental income or (loss) . . . . .			NONE			
	<b>7a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses . . . . .	<b>7b</b>					
	<b>c</b> Gain or (loss) . . . . .	<b>7c</b>					
	<b>d</b> Net gain or (loss) . . . . .			NONE			
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>			NONE			
				NONE			
				NONE			
<b>b</b> Less: direct expenses . . . . .	<b>8b</b>			NONE			
<b>c</b> Net income or (loss) from fundraising events . . . . .			NONE				
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>			NONE			
				NONE			
				NONE			
<b>b</b> Less: direct expenses . . . . .	<b>9b</b>			NONE			
<b>c</b> Net income or (loss) from gaming activities . . . . .			NONE				
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>			NONE			
				NONE			
				NONE			
<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>			NONE			
<b>c</b> Net income or (loss) from sales of inventory . . . . .			NONE				
<b>Miscellaneous Revenue</b>			Business Code				
	<b>11a</b> _____						
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue . . . . .						
<b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .			NONE				
<b>12</b> <b>Total revenue.</b> See instructions . . . . .			2,966,357.	530,950.	NONE	264.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX [X]

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Salaries, Payroll taxes, and Total functional expenses.

Form 990 (2023)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing . . . . .	415,707.	<b>1</b>	353,187.
	<b>2</b> Savings and temporary cash investments. . . . .	130,073.	<b>2</b>	250,111.
	<b>3</b> Pledges and grants receivable, net . . . . .	NONE	<b>3</b>	NONE
	<b>4</b> Accounts receivable, net . . . . .	29,300.	<b>4</b>	280,017.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	NONE	<b>5</b>	NONE
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	NONE	<b>6</b>	NONE
	<b>7</b> Notes and loans receivable, net . . . . .	NONE	<b>7</b>	NONE
	<b>8</b> Inventories for sale or use . . . . .	NONE	<b>8</b>	NONE
	<b>9</b> Prepaid expenses and deferred charges . . . . .	NONE	<b>9</b>	18,935.
	<b>10 a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 56,125.		
	<b>b</b> Less: accumulated depreciation. . . . .	<b>10b</b> 16,142.	45,973.	<b>10c</b> 39,983.
	<b>11</b> Investments - publicly traded securities. . . . .	NONE	<b>11</b>	NONE
	<b>12</b> Investments - other securities. See Part IV, line 11. . . . .	NONE	<b>12</b>	NONE
	<b>13</b> Investments - program-related. See Part IV, line 11. . . . .	NONE	<b>13</b>	NONE
	<b>14</b> Intangible assets . . . . .	19,398.	<b>14</b>	14,833.
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	121,198.	<b>15</b>	66,384.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	761,649.	<b>16</b>	1,023,450.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses. . . . .	65,599.	<b>17</b>	40,142.
	<b>18</b> Grants payable . . . . .	NONE	<b>18</b>	NONE
	<b>19</b> Deferred revenue . . . . .	NONE	<b>19</b>	50,000.
	<b>20</b> Tax-exempt bond liabilities . . . . .	NONE	<b>20</b>	NONE
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	NONE	<b>21</b>	NONE
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	NONE	<b>22</b>	NONE
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	NONE	<b>23</b>	NONE
	<b>24</b> Unsecured notes and loans payable to unrelated third parties. . . . .	NONE	<b>24</b>	NONE
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .	53,145.	<b>25</b>	41,572.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25. . . . .	118,744.	<b>26</b>	131,714.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.</b> <input type="checkbox"/>			
	<b>27</b> Net assets without donor restrictions . . . . .		<b>27</b>	
	<b>28</b> Net assets with donor restrictions. . . . .		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.</b> <input checked="" type="checkbox"/>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .	NONE	<b>29</b>	NONE
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .	NONE	<b>30</b>	NONE
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .	642,905.	<b>31</b>	891,736.
<b>32</b> Total net assets or fund balances . . . . .	642,905.	<b>32</b>	891,736.	
<b>33</b> Total liabilities and net assets/fund balances. . . . .	761,649.	<b>33</b>	1,023,450.	

Form 990 (2023)