### **Malama Learning Center Summary**

Mission:

To foster research, restoration, and educational activities relating to native

plants and trees.

Category:

Environmental preservation and education

Contact:

Pauline Sato, Executive Director

Address:

P.O. Box 1662, Honolulu, HI 96806-1662

**Grant History:** 

N/A

2022 Request:

\$25,000 for general operating support.

Notes:

• Founded in 2004.

- Partners with local schools and community organizations to provide environmental training for sustainable living.
- Rehabilitates private and public lands while using them as a training sites.
- Removes invasive species and replaces with native plants.
- Waianae and Ewa regions of Oahu are underserved communities of Native Islanders.
- Funded by government agencies, University of Hawaii, Kamehameha Schools, etc.t



January 31, 2022

Tammy Davis Cownie Foundation Administrator Lawrence H. Dorcy Hawaiian Foundation 81 East 7<sup>th</sup> Street, Suite 125 St. Paul. MN 55101



Dear Ms. Cownie,

Mahalo nui loa for welcoming a proposal from the Mālama Learning Center for a grant from the Laurence H. Dorcy Hawaiian Foundation. We believe that the work we do and the projects that we have set forth directly match the Dorcy Foundation's interests in fostering research, restoration, and educational activities relating to native plants and trees. That is exactly what we do through our Ola Nā Kini program! Our grant request is for \$25,000.

As a brief introduction to our organization and myself, I am the Executive Director and co-founder of Mālama Learning Center (MLC). We have been in existence officially as a 501(c)(3) non-profit since 2004. MLC was envisioned as a partnership with public schools and private community partners (such as other non-profit organizations, businesses, and funders) to provide a premier learning environment that teaches and inspires communities to live and work in a healthy, sustainable way. Our programs use a hands-on approach to learning, preparing our participants for diverse, culturally grounded real-world experiences and 21<sup>st</sup> century careers. Our mission is to teach and inspire communities to create healthy living environments.

What makes us stand out is that we focus our work and participants we serve on the Leeward district of Oʻahu, which is largely underserved socially and environmentally. While we are a relatively small organization with only 5 full-time staff and seasonal interns, we are able to accomplish much through striking partnerships through our extensive network of local conservation, agriculture, and nonprofit groups and academic institutions. We often play a facilitative role in bringing people together to produce meaningful results.

### Background on Ola Nā Kini

- The Ola Nā Kini initiative was created in 2017 to meld many of our programs for greater conservation and education impact. It aims to grow awareness and support for regenerating natural sites primarily with native Hawaiian species. Through Ola Nā Kini which translates to "Life for the Multitude" in Hawaiian we are growing and replanting native plants that once thrived in the Islands, starting in the Wai'anae Mountains.
- The goal of Ola Nā Kini is to heal the land, ocean, and multitude of life through engagement and education. We work collaboratively with public and private landowners to rehabilitate their lands while using them as outdoor classrooms for experimenting and learning.
- Prior to embarking on large-scale plantings, different methods must be tested to have the best chance of long-term recovery as the environmental conditions vary greatly at different locations. Scientists, foresters, and landowners acknowledge the challenging conditions but also urge the boldness needed to recover these areas and expand knowledge of dry to moist forest regeneration.

#### The Need

• Wai'anae boasts the oldest mountains on O'ahu, enduring a rapidly changing landscape since the first people arrived. Centuries of human impact have fragmented the lowland native forests of the southern Wai'anae mountains. Erosion is not only an eyesore, it is a threat to marine life as well as human health, smothering shoreline and reefs and accelerating movement of pollutants. While the threats of wildfires and invasive species, which are increasing due to climate change, threaten the remaining fabric of native ecosystems, what remains represent a rich diversity of plants and animals found nowhere else in the

- world -- life that tells stories of our bio-cultural heritage that are vitally important today for our overall health and wellness.
- The Wai anae and Ewa regions of Leeward O ahu also are home to high populations of Native Hawaiian and Pacific Islanders compared to the rest of the state. MLC is grounded in these regions and is seen as a leader in conservation education that combines science and action.
- The students that we work with are closely connected to nature yet by spending time in the ocean and mountains but have little information about the significance nature has to their cultural heritage. For example, many of our students are named after native Hawaiian plants but they do not realize it or have never seen it in person. They also do not have access to some areas of the mountains with the best remaining native forests. We are able to open minds and access through our programs.

### The Request, Grant Deliverables, and Funding Sources

- We respectfully request \$25,000 from the Dorcy Foundation to support the tasks needed to complete our
  original Ola Nā Kini restoration test site at Pālehua on Gill 'Ewa Land and to start a new restoration test
  site approximately one mile away on Edmund C. Olson Trust land.
- Both sites have similarities (e.g. elevation and erosion) and differences (slope, aspect, types of invasive species and pressure from non-native animals). By working on these sites, we will apply lessons learned and test new techniques. We will also build on the "one mountain" concept by working collaboratively with neighboring landowners.
- We will start to grow at least 10,000 native plants representing 20+ species for outplanting (some species take years to grow to the stage of outplanting), and outplant at least 2,000 individual plants with the assistance of 10 school/volunteer groups and 150 individuals. Both sites combined, we will begin to reforest/regenerate approximately 2 acres of land.
- The grant funds will support staff (approximately 3-5 working 1-2 days/week on the project) as well as nursery and field supplies. The grant will be matched by 100% from other cash and in-kind funding sources.
- Our primary funding sources for Ola Nā Kini since 2017 have been from grants and contracts received from public (NOAA, US Fish & Wildlife Service, Natural Resources Conservation Service, University of Hawai'i) and private sources (Hawai'i Community Foundation, Kamehameha Schools, Hawaiian Electric, Island Energy). MLC also receives donations from individuals and sales of plants grown in our nurseries as well as substantial in-kind services such as free use.
- While support for MLC and Ola Nā Kini has been strong over the years, new funding is needed to
  achieve our objectives, particularly in light of the stresses created by the lingering COVID-19 pandemic
  that affect how we can interact with people safely (such as in small groups). Our grant income has been
  stressed as well due to funders' priorities going to other areas related to the pandemic.

I hope that this proposal adequately describes our organization, project, and request. A grant from the Dorcy Foundation would greatly help us see results that will inform restoration work throughout the region while engaging the community as hands-on advocates for conservation. Attached to this letter are additional required materials and supplemental information.

Please contact me at email: <a href="mailto:pauline@malamalearningcenter.org">pauline@malamalearningcenter.org</a> or phone: 808-497-5323 should you have any questions about this proposal. I look forward to hearing back from you in the near future.

Aloha,

Pauline M. Sato Executive Director

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Mālama Learning Center P.O. Box 1662, Honolulu, Hawai'i 96806-1662

# Malama Learning Center Balance Sheet

As of December 31, 2021

|                                    | Dec 31, 21   | Dec 31, 20   |
|------------------------------------|--------------|--------------|
| ASSETS                             |              |              |
| Current Assets                     |              |              |
| Checking/Savings                   |              |              |
| 1010 · HawaiiUSA FCU #788          |              |              |
| 1011 · Business Prime Share        | 2,054.62     | 2,054.62     |
| 1013 · Non-Profit Bus. Share Draft | 81,634.69    | -1,613.09    |
| 1014 · Business Money Market       | 806,390.54   | 1,045,902.85 |
| Total 1010 · HawaiiUSA FCU #788    | 890,079.85   | 1,046,344.38 |
| Total Checking/Savings             | 890,079.85   | 1,046,344.38 |
| Accounts Receivable                |              |              |
| 1200 · Accounts Receivable         | 48,315.90    | 24,373.18    |
| Total Accounts Receivable          | 48,315.90    | 24,373.18    |
| Other Current Assets               |              |              |
| 1220 · Petty Cash                  | 4,000.00     | 4,000.00     |
| 1230 · Advance                     | 4,585.62     | 3,505.62     |
| 1240 · Credit on Account           |              |              |
| 1241 · Aiea Copy Center            | 574.65       | 574.65       |
| 1242 · Simplot (Pacific Ag)        | 1,472.67     | 1,472.67     |
| Total 1240 · Credit on Account     | 2,047.32     | 2,047.32     |
| Total Other Current Assets         | 10,632.94    | 9,552.94     |
| Total Current Assets               | 949,028.69   | 1,080,270.50 |
| Fixed Assets                       |              |              |
| 1510 · Fixed Asset                 | 69,781.11    | 55,873.03    |
| 1500 · Fixed Asset - Auto          | 24,000.00    | 24,000.00    |
| Total Fixed Assets                 | 93,781.11    | 79,873.03    |
| TOTAL ASSETS                       | 1,042,809.80 | 1,160,143.53 |
| LIABILITIES & NET ASSETS           |              |              |
| Liabilities                        |              |              |
| Current Liabilities                |              |              |
| Accounts Payable                   |              |              |
| 2000 · Accounts Payable            | 21,675.19    | 25,787.87    |
| Total Accounts Payable             | 21,675.19    | 25,787.87    |
| Other Current Liabilities          |              |              |
| 2005 · Payroll Liabilities         |              |              |
| 2020 · SWT                         | 16,414.16    | 4,622.50     |
| 2021 · FWT                         | 65,074.62    | 15,959.5     |
| 2022 · SUTA                        | 3,483.98     | 1,322.6      |
| 2023 · Simple IRA                  | 16,472.08    | 4,270.5      |
| Total 2005 · Payroll Liabilities   | 101,444.84   | 26,175.2     |
| 2110 · Direct Deposit Liabilities  | -0.01        | -0.0         |
| 2200 · Temporary Liabilities       | 47,083.00    | 44,000.00    |
| Total Other Current Liabilities    | 148,527.83   | 70,175.20    |

# Malama Learning Center Balance Sheet

As of December 31, 2021

|                                | Dec 31, 21   | Dec 31, 20   |
|--------------------------------|--------------|--------------|
| Total Current Liabilities      | 170,203.02   | 95,963.07    |
| Total Liabilities              | 170,203.02   | 95,963.07    |
| NET ASSETS                     |              |              |
| 3900 · Net assets              | 845,367.77   | 704,083.23   |
| 3950 · Restricted for Capital  | 218,812.69   | 218,812.69   |
| Net Income                     | -191,573.68  | 141,284.54   |
| Total Net Assets               | 872,606.78   | 1,064,180.46 |
| TOTAL LIABILITIES & NET ASSETS | 1,042,809.80 | 1,160,143.53 |

# Malama Learning Center Profit & Loss

January through December 2021

|                                  | Jan - Dec 21                                       | Jan - Dec 20                      |
|----------------------------------|--|-----------------------------------|
| Ordinary Income/Expense          |  |                                   |
| Income                           |  |                                   |
| 4000 · Contributions             |  |                                   |
| 4010 · Individual Contributions  | 25,943.29  | 4,467.58                          |
| 4020 · Corporations/business     | 18,650.00  | 19,422.51                         |
| Total 4000 · Contributions       | 44,593.29  | 23,890.09                         |
| 4100 · Grants                    | 194,000.00   | 451,313.59                        |
| 4300 · Unrestricted              |  | 2,500.00                          |
| 4400 · Program income            |  |                                   |
| 4410 · Workshop fees             | 40.00  | 2,615.00                          |
| 4420 · HGCI fees                 | 2,490.00   | 682.39                            |
| 4430 · Makeke Kapolei            | 4,037.00   | 500.00                            |
| 4400 · Program income - Other    | State of Colorest & Texts   Line of Colorest State | 25.00                             |
| Total 4400 · Program income      | 6,567.00   | 3,822.39                          |
| 4500 · Fundraising Events        |  |                                   |
| 4520 · Calabash & Cooks sponsors |  | 7,000.00                          |
| Total 4500 · Fundraising Events  |  | 7,000.00                          |
| 4710 · Islander Scholars         |  | 35,000.00                         |
| 4800 · Contracts                 | 72,918.84  | 139,397.47                        |
| 4950 · Dividend Income           | 513.21   | 4,287.79                          |
| Total Income                     | 318,592.34   | 667,211.33                        |
| Gross Profit                     | 318,592.34   | 667,211.33                        |
| Expense                          |  |                                   |
| 7010 · Internship Stipends       | 2,000.00   |                                   |
| 5500 · Travel expenses           |  |                                   |
| 5501 - Ground                    | 1,950.19   | 1,873.35                          |
| Total 5500 · Travel expenses     | 1,950.19   | 1,873.35                          |
| 6000 · Payroll                   |  |                                   |
| 6001 · Salaries & Wages          | 229,952.44   | 212,387.44                        |
| 6003 · Payroll Taxes             | 19,752.70  | 18,207.69                         |
| Total 6000 · Payroll             | 249,705.14   | 230,595.13                        |
| 6260 · Employee Benefits         |  |                                   |
| 6002 · Payroll Services          | 36.57  | 205.60                            |
| 6265 IRA - Employer Contribution | 3,265.76   | 3,784.12                          |
| 6291 · Worker's Comp             | 3,248.54   | 2,806.00                          |
| 6292 · Medical Insurance         | 26,428.70  | 22,802.77                         |
| 6295 · TDI                       | 1,561.85   |                                   |
| 6260 · Employee Benefits - Other | -1.95  |                                   |
| 0200 Employee Benefits Other     |  |                                   |
| Total 6260 · Employee Benefits   | 34,539.47  | 29,598.49                         |
| Total 6260 · Employee Benefits   |  | 29,598.49<br>2,402.61             |
|                                  | 34,539.47<br>2,987.58<br>7,000.00                  | 29,598.49<br>2,402.61<br>4,000.00 |

# Malama Learning Center Profit & Loss

January through December 2021

|  | Jan - Dec 21 | Jan - Dec 20                              |
|--|--------------|---|
| 6100 · Professional Services           |              | 1,000                                     |
| 6140 · Accounting                      | 25,012.23    | 26,355.81                                 |
| 6170 · Program                         | 126,475.88   | 117,821.56                                |
| 6100 · Professional Services - Other   |              | 4,100.00                                  |
| Total 6100 · Professional Services     | 151,488.11   | 148,277.37                                |
| 6200 · Supplies                        |              | S 2 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - |
| 6210 · Supplies - Program              | 15,268.61    | 31,795.64                                 |
| Total 6200 · Supplies                  | 15,268.61    | 31,795.64                                 |
| 6230 · Office Expenses                 | 52.10        | 422.76                                    |
| 6290 · Insurance                       |              |   |
| 6293 · D&O Insurance                   | 3,374.00     | 556.50                                    |
| 6290 · Insurance - Other               | 4,224.65     | 2,197.75                                  |
| Total 6290 · Insurance                 | 7,598.65     | 2,754.25                                  |
| 6300 · Facilities                      | ,            | 4,701.20                                  |
| 6310 · Facilities - Program            | 1,178.02     | 961.78                                    |
| 6320 · Office rent                     | .,           | 483.78                                    |
| 6300 · Facilities - Other              | 282.72       | 400.70                                    |
| Total 6300 · Facilities                | 1,460.74     | 1,445.56                                  |
| 6400 · Fees                            | .,           | 1,110.00                                  |
| 6420 · Postal Box Fee                  | 176.00       | 150.00                                    |
| 6430 · Memberships                     |              | 50.00                                     |
| 6450 · Online transaction process fees | 24.00        | 215.50                                    |
| 6460 · General Excise tax              | -3.62        | 434.87                                    |
| 6400 · Fees - Other                    |              | 207.50                                    |
| Total 6400 · Fees                      | 196.38       | 1,057.87                                  |
| 6500 · Communications                  |              | 1,007.07                                  |
| 6510 · Postage                         | 297.02       | 210.13                                    |
| 6530 · Communications - Program        | 690.42       | 3,356.50                                  |
| Total 6500 · Communications            | 987.44       | 3,566.63                                  |
| 6700 · Fundraising expenses            |              | 2,000.00                                  |
| 6720 · Fundraising materials           |              | 30.87                                     |
| 6740 · Fundraising supplies            |              | 1.85                                      |
| 6760 · Fundraisers-consultant          | 796.02       | 3,823.60                                  |
| Total 6700 · Fundraising expenses      | 796.02       | 3,856.32                                  |
| 6800 · Meetings & conferences          |              | ,   |
| 6810 ⋅ Board meetings                  | 39.79        |   |
| 6820 · Professional development        | 165.00       | 94.96                                     |
| 6800 · Meetings & conferences - Other  |              | 42.15                                     |
| Total 6800 · Meetings & conferences    | 204.79       | 137.11                                    |
| 6900 · Miscellaneous Expenses          | 226.52       |   |
| 7000 · Other School & Workshop exp     | 1,650.00     | 9,524.69                                  |
| 7100 · Islander Scholars Expenses      | .,000.00     | 0,024.00                                  |
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### Malama Learning Center Profit & Loss

January through December 2021

|   | Jan - Dec 21 | Jan - Dec 20 |
|---|--------------|--------------|
| 7120 · Professional Services            | 73,562.47    | 76,000.00    |
| 7130 · Supplies - Program               |              | 5,121.94     |
| Total 7100 · Islander Scholars Expenses | 73,562.47    | 81,121.94    |
| Total Expense                           | 554,166.02   | 553,926.79   |
| Net Ordinary Income                     | -235,573.68  | 113,284.54   |
| Other Income/Expense                    |              |              |
| Other Income                            |              |              |
| 8550 · Other Income                     | 44,000.00    | 28,000.00    |
| Total Other Income                      | 44,000.00    | 28,000.00    |
| Net Other Income                        | 44,000.00    | 28,000.00    |
| Net Income                              | -191,573.68  | 141,284.54   |

### **PHOTO-MONITORING**







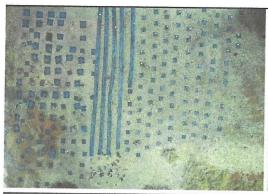
July 2019

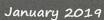
November 2019

November 2020



December 2021







November 2020

Photomonitoring images of the "Camilo" dryland forest restoration site at Pālehua on Gill 'Ewa Lands from 2019 to 2021.



